



February 1, 2020

MHRIL/SE/19-20/134

Listing Compliance
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block
Bandra-Kurla Complex
Bandra (E), Mumbai – 400 051
Scrip Code: MHRIL

Department of Corporate Services
BSE Limited
Floor 25, PJ Towers,
Dalal Street
Mumbai – 400 001
Scrip Code: 533088

Dear Sir/ Madam,

Sub: Appointment of Ms. Sangeeta Talwar as an Additional Director in the category of Non-Executive Independent Director

We wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its Meeting held today has appointed Ms. Sangeeta Talwar as an Additional Director in the category of Non-Executive Independent Director of the Company, for a period of five years effective from February 1, 2020, subject to approval of the Shareholders.

The details as required under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [“SEBI LODR”] read with SEBI Circular No. CIR/CFD/ CMD/ 4/ 2015 dated September 09, 2015, are given as Annexure A to this letter.

The aforesaid information will also be disclosed on the website of the Company www.clubmahindra.com.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **Mahindra Holidays & Resorts India Limited**

Dhanraj Mulki
General Counsel & Company Secretary



Encl: As Above

Mahindra Holidays & Resorts India Limited

Corporate Office: Mahindra Tower, 1st Floor, "A" Wing, Dr. G.M.Bhosle Marg, P.K.Kurme Chowk, Worli, Mumbai - 400 018.
t: +91 22 3368 4722

Registered Office : Mahindra Tower, 2nd Floor, 17/18 Patullos Road, Chennai - 600 002 t : +91 44 3988 1000 f : +91 44 3027 7778
e: memberrelations@clubmahindra.com / www.clubmahindra.com / CIN: L5 5101TN1996PLC036595



Annexure A

Sr. No.	Details of Events that needs to be provided	Information of such event(s)
a)	Reason for change viz. appointment, resignation, removal, death or otherwise;	Ms. Sangeeta Talwar has been appointed as an Additional Director in the category of Non-Executive Independent Director of the Company.
b)	Date of appointment / cessation (as applicable) & term of appointment;	Date of Appointment - February 1, 2020 Term of appointment – Five years effective from February 1, 2020 and ending on January 31, 2025, subject to approval of the Shareholders.
c)	Brief profile (in case of appointment);	As per Annexure B
d)	Disclosure of relationships between directors (in case of appointment of a director);	Ms. Sangeeta Talwar is not inter-se related to any Director of the Company.
e)	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/ 24, dated June 20, 2018.	Ms. Sangeeta Talwar is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.



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Annexure B

Brief Profile of Ms. Sangeeta Talwar

Sangeeta Talwar is a seasoned Independent Director with 30+ years of corporate experience & over 15 years of Board experience. She has been associated with the diverse range of Industries like Consumer products, Hotels, Fashion, Energy (Thermal & Alternative), Education, Financial services, Social sector.

She is an MBA from IIM Kolkata, India, Economics Graduate from Lady Shri Ram College, India and has completed the Executive Leadership Program from Wharton School of Business, USA and Advanced Digital Marketing-online course by Manipal & Google.

She is serving on the Board of Glaxo Smithkline Consumer Healthcare Ltd, Castrol India Ltd, Manipal Global Education Services, Sembcorp Energy India Limited, HCL Infosystems Ltd, Mahindra First Choice Wheels, TCNS owners of brands W, Aurelia and Wishful and Swadesh Foundation. She has also served on the Board of Tata Global Beverages, Eight O'Clock Coffee (US), Tata Coffee Ltd, Mother Dairy Fruit & Vegetable, Oriental Hotels (Taj Hotels), IIM Kolkata (her Alma Mater & an Ivy league business management school) - Held 2 consecutive terms of 5 years each.

Currently a member of several committees of the various Board including Audit, Risk, Nominations & Remuneration, Stakeholder Relationship and Corporate Social Responsibility with the position of Chairperson in some of them. Across most Companies as a member of the Board, the focus tends to be on clarity with respect to the strategic direction of the business & its key success factors, establishment of a well-articulated risk matrix, building robust Internal Financial Controls, benchmarked HR practices and endeavoring to keep IT contemporary.

She is a natural leader - held CEO & Managing Director positions with prior multifunctional exposure as Functional Head across the disciplines of Marketing, Sales and Human Resources. In a corporate career spanning over 30 years, worked across European, American and Indian multinationals and large companies, including a stint with Nestle in Switzerland. Spearheaded the implementation of a national level social sector project funded by World Bank.

She was one of the first women in the Consumer Products industry in India, credited with the launch of one of the country's most iconic packaged food brands (Maggi). She held the position of Regional Sales Head responsible for a quarter of India's sales & distribution for Nestle. As Vice President HR for Nestle, was responsible for corporate, factories, regional sales offices and all aspects of HR. Led a very successful 360 degree leadership initiative across the company. Went on to head marketing as Director Marketing for Nestle India responsible for the entire business including P&L accountability. This was followed by a 3 years posting to HQ in Switzerland as Strategic Advisor.



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Innovation has been a hallmark - during the early years with Nestle India, helped craft, create, launch and establish what became a marketing legend in its time, Maggi 2-Minute Noodles. Also launched the first social marketing campaign in India, entitled "Jaago Re", which won international acclaim. Was instrumental in catapulting Tata Tea into becoming the largest Tea brand in India.

In her stint with National Dairy Development Board Dairy Services, spearheaded the design and establishment of an innovative business model for creating sustainable livelihood for dairy farmers in rural India. Through this initiative helped to create the first two Dairy Farmer-Producer companies (farmer equity based) in India with a \$500 million turnover and 100,000 farmers as shareholders. The model is now being used to set up many more farmer-producer companies in India.

She was holding the positions like Managing Director of NDDB Dairy Services, Executive Director of Tata Tea & Regional President South Asia of Tata Global Beverages, Managing Director & CEO South Asia of Mattel, Strategic Adviser (Switzerland) working across 3 Strategic Business Units of Nestle SA, Marketing Director, Vice President Human Resources, Regional Sales Head & Business Head of Culinary of Nestle India Ltd.

She has won the following awards:

- Business Today's 30 Most Powerful Women in Indian Business for 3 years (2007, 2009, 2010)
- India Today Woman in the Corporate World
- Women Super Achievers Award for Outstanding Contribution to Social Marketing

She is an author of an experiential book about successful business stories and building iconic brands titled "The 2 Minute Revolution: The Art of Growing Businesses" published by Penguin Randomhouse.

As a Gender Diversity Speaker, delivered the Keynote address at the diversity initiatives of Coca Cola, Glaxo Smithkline, Infosys, Maruti, HCL Technologies, Tata Consultancy Services, Goldman Sachs and ACC Cement.

She is a member of Women Corporate Directors (based out of Palm beach Florida), The UNGC Global Compact, All India Management Association and The Directors Collective run by Russell Reynolds.



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